

MITRANSFER PATHWAYS

ARTICULATION AGREEMENT

BUSINESS

TO: MiTransfer Pathway Business Participating Institutions

FROM: Michigan Community College Association, Michigan Association of State Universities, Michigan Independent Colleges and Universities

SUBJECT: MiTransfer Join/Modify Summary

The MiTransfer Pathways agreement, signed on December 9, 2019 provides for institutions to modify worksheets and equivalencies or join the MiTransfer Pathways agreement. The MCCA, MASU, and MICU worked with institutions to make the following adjustments to the Business Pathway:

BUSINESS

FALL 2020 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A COMMUNITY COLLEGE WORKSHEET CHANGE	APPENDIX B UNIVERSITY WORKSHEET CHANGE	APPENDIX C EQUIVALENCY CHANGE	APPENDIX D EXCEPTION CHANGE
Andrews University	Joining		X	X	
Kellogg Community College	Modifying	X			
Lake Michigan College	Modifying	X			
Mid Michigan College	Modifying	X			
North Central Michigan College	Modifying	X			
Northwestern Michigan College	Modifying	X			
Northwood University	Joining		X	X	
Saginaw Valley State University	Modifying		X	X	

BUSINESS

SPRING 2021 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A COMMUNITY COLLEGE WORKSHEET CHANGE	APPENDIX B UNIVERSITY WORKSHEET CHANGE	APPENDIX C EQUIVALENCY CHANGE	APPENDIX D EXCEPTION CHANGE
Concordia University-Ann Arbor	Joining		X	X	
Kettering University	Joining		X	X	
Walsh College	Modifying		X	X	

BUSINESS

FALL 2021 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A	APPENDIX B	APPENDIX C	APPENDIX D
		COMMUNITY COLLEGE WORKSHEET CHANGE	UNIVERSITY WORKSHEET CHANGE	EQUIVALENCY CHANGE	EXCEPTION CHANGE
Cornerstone University	Joining		X	X	
Ferris State University	Joining		X	X	X
Kellogg Community College	Modifying	X			
North Central Michigan College	Modifying	X			
University of Detroit Mercy	Modifying		X		

BUSINESS

SPRING 2022 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A	APPENDIX B	APPENDIX C	APPENDIX D
		COMMUNITY COLLEGE WORKSHEET CHANGE	UNIVERSITY WORKSHEET CHANGE	EQUIVALENCY CHANGE	EXCEPTION CHANGE
Jackson College	Modifying	X			

BUSINESS

FALL 2022 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A	APPENDIX B	APPENDIX C	APPENDIX D
		COMMUNITY COLLEGE WORKSHEET CHANGE	UNIVERSITY WORKSHEET CHANGE	EQUIVALENCY CHANGE	EXCEPTION CHANGE
Grand Valley State University	Modifying		X		
Kellogg Community College	Modifying	X			

BUSINESS

SPRING 2023 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A COMMUNITY COLLEGE WORKSHEET CHANGE	APPENDIX B UNIVERSITY WORKSHEET CHANGE	APPENDIX C EQUIVALENCY CHANGE	APPENDIX D EXCEPTION CHANGE
Adrian College	Joining		X	X	
Cleary University	Joining		X	X	
Olivet College	Joining		X	X	
Rochester University	Modifying		X		

BUSINESS

FALL 2023 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A COMMUNITY COLLEGE WORKSHEET CHANGE	APPENDIX B UNIVERSITY WORKSHEET CHANGE	APPENDIX C EQUIVALENCY CHANGE	APPENDIX D EXCEPTION CHANGE
Alma College	Joining		X	X	

BUSINESS

SPRING 2024 JOIN/MODIFY

INSTITUTION	JOINING/ MODIFYING	APPENDIX A COMMUNITY COLLEGE WORKSHEET CHANGE	APPENDIX B UNIVERSITY WORKSHEET CHANGE	APPENDIX C EQUIVALENCY CHANGE	APPENDIX D EXCEPTION CHANGE
Montcalm Community College	Modifying	X			

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OVERVIEW

In Fall 2017, the Michigan Community College Association (MCCA) and the Michigan Association of State Universities (MASU) received a one-time appropriation from the state of Michigan to support the development of multi-institutional associate to bachelor's degree transfer pathways. MCCA and MASU in partnership with the Michigan Independent Colleges and Universities (MICU) and the Michigan Association of Collegiate Registrars and Admissions Officers (MACRAO) convened the Transfer Steering Committee with more than 30 representatives from colleges and universities from across the state to develop the MiTransfer Pathways project. The MiTransfer Pathways project plan selected 12 programs with high enrollment and/or high labor market demand. The goal of the project was to build multi-institutional transfer pathways so students can enroll at any participating community college, complete an associate degree, transfer, and complete a bachelor's degree in the identified program of study.

In spring and fall of 2018, business faculty from community colleges, public universities, and independent colleges and universities in Michigan met to identify courses that are required, recommended, optional or appropriate in the first and second year of the bachelor's degree programs at all participating universities. We refer to these commonly required courses as "MiTransfer Pathways courses." The MiTransfer Pathways courses in business are:

- Microeconomics
- Macroeconomics
- Financial Accounting
- Managerial Accounting
- Business Law

These courses have been reviewed by receiving institutions and will be accepted for transfer and applied to the business program at all participating institutions (unless otherwise indicated in this agreement). The participating institutions agreed to establish direct equivalencies between these courses. Direct equivalencies are established when a course at the sending institution transfers as a direct equivalent to the course at the receiving institution and the credit is transcribed as a department and number (i.e. BUS 105) instead of department and no number (i.e. BUS GEN or BUS 100X). Direct equivalency is preferred because students can see how the transferred course applies to the degree program.

In addition to identifying MiTransfer Pathways courses as described above, the faculty also identified Remaining Degree Requirements. The Remaining Degree Requirements identified by receiving institutions (universities) include courses that students can transfer from the community college but were not identified as MiTransfer Pathways courses because they were not accepted at every participating receiving institution. The Remaining Degree Requirements identified by sending institutions (community colleges) included courses or requirements that meet community college

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degree requirements but will not necessarily transfer to participating universities. Participating institutions submitted program worksheets (see Appendices A and B) that outlined these courses. Participating institutions will use these worksheets to communicate requirements to students.

TERMS OF THE AGREEMENT

1. This agreement is effective on December 6, 2019.
2. Participating institutions agree that all courses must be completed with a grade of C (2.0) or better unless otherwise indicated by the receiving institution.
3. Participating institutions agree that to use this agreement, students must apply and be admitted to the participating institution and to the program if the program requires secondary admission. Receiving institutions agree to communicate the application process for institution and program admissions for transfer students on a publicly available website and through advising.
4. Participating institutions agree to accept the Michigan Transfer Agreement (MTA) in accordance with the institutions' MTA policy.
5. Participating institutions agree to award equivalent credit for MiTransfer Pathways courses (see Course Equivalency Matrices in Appendix C) and apply courses to the bachelor's degree requirements unless otherwise noted in the Course Equivalency Exceptions documented in Appendix D. If no direct equivalent exists because the course is not offered or required at the receiving institution, then the receiving institution agrees to accept the course and apply the course toward the Business degree program. If the community college does not offer the course, the community college should communicate this information to students on a publicly available website and/or the Michigan Transfer Network at mitransfer.org and help students find an equivalent course at other institutions.
6. Participating institutions agree to upload course equivalencies for MiTransfer Pathways courses to the Michigan Transfer Network at mitransfer.org.
7. Receiving institutions agree to accept the Remaining Degree Requirements as outlined in the receiving institutions' Program Worksheet included in Appendix B. Participating institutions agree to work toward awarding direct equivalency for Remaining Degree Requirements, apply courses to the bachelor's degree requirements, and add course equivalencies to the Michigan Transfer Network.

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8. Sending institutions agree that Remaining Degree Requirements identified by community colleges that are not required by the receiving institution may not transfer or may not apply to bachelor's degree requirements at the receiving institution.
9. Alternative credit awarded by the sending institution through AP, CLEP, IB, credit earned through credit for prior learning, or other means may be accepted and applied to the degree program at the discretion of the university. Sending institutions may apply alternative credit to the associate degree, but students should confirm whether or not credit is acceptable at receiving institutions.
10. Students may earn credit from multiple institutions as long as the course was completed at a sending institution that is participating in the agreement. There is no assurance that credits earned from institutions not participating in the agreement will apply.
11. Participating institutions agree to maintain up-to-date course equivalencies and information about their participation with this agreement. This information will be made publicly available through their own systems and on the mittransfer.org website.
12. In the performance of their respective duties and obligations under this Agreement, each Party is an independent contractor, and neither is the agent, employee, or servant of the other. Each is responsible only for its own conduct.

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MAINTENANCE AND REVIEW

Modifications to Worksheets and Equivalencies

Colleges and universities will use the worksheets in Appendix A and B as the basis to advise transfer students. Any changes to program worksheets in Appendix A and B should be communicated to participating institutions as soon as possible to avoid students completing courses that will not transfer. Changes may include:

- Adding programs in the pathway (e.g., add Environmental Studies to the Biology pathway);
- Modifying, removing, or adding MiTransfer Pathways courses;
- Modifying, removing, or adding courses to the Remaining Degree Requirements;
- Materially modifying the educational experience or content of the MiTransfer Pathways courses.

If any of the aforementioned changes occur, participating institutions are expected to communicate with their sector representative from the Michigan Association of State Universities (MASU), Michigan Community College Association (MCCA), or Michigan Independent Colleges and Universities (MICU). These changes will be vetted among participating institutions, including reviewing and establishing equivalencies where needed. Changes to the worksheets and equivalencies will be documented and available at mitransfer.org website.

Joining the Agreement

Institutions can join the agreement at any time and should contact their sector representative at the Michigan Association of State Universities, the Michigan Community College Association, or the Michigan Independent Colleges and Universities. Institutions that join the agreement will be required to comply with the terms of the agreement.

Renewing the Agreement

This agreement will be up for renewal on June 30, 2022. The Michigan Community College Association, the Michigan Association of State Universities, and the Michigan Independent Colleges and Universities agree to coordinate renewal of this agreement during the 2021-2022 academic year. Participating institutions may choose to leave the agreement at that time.

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SIGNATURES

By signing this agreement, institutions agree to the terms of the agreement and maintenance and review.

MICHIGAN COMMUNITY COLLEGE ASSOCIATION

SIGNATURE	NAME	TITLE	INSTITUTION
<i>Deborah A. Bayer</i>	Deborah A. Bayer	Vice President of Instruction	Alpena Community College
<i>Donald C. MacMaster, Ed. D.</i>	Donald C. MacMaster, Ed. D.	President	Alpena Community College
<i>Matthew Bedard, MBA</i>	Matthew Bedard, MBA	Business Faculty	Alpena Community College
<i>Jeremy Belanger</i>	Jeremy Belanger	Executive Director of Transfer & Student Advising	Bay College
<i>Jean Goodnow, Ph.D.</i>	Jean Goodnow, Ph.D.	President	Delta College
<i>Reva Curry, Ph.D.</i>	Reva Curry, Ph.D.	Vice President of Instruction/Learning Services	Delta College
<i>Virginia Przygocki</i>	Virginia Przygocki	Dean, Career Education/Learning Partnerships	Delta College
<i>David H. Devier</i>	David H. Devier	President	Glen Oaks Community College
<i>Michael Goldin</i>	Michael Goldin	Interim Dean of Academics	Glen Oaks Community College
<i>George McNulty</i>	George McNulty	President	Gogebic Community College
<i>Bill Pink</i>	Bill Pink	President	Grand Rapids Community College

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<i>Brian Knetl</i>	Brian Knetl	Provost and Executive Vice President, Academic and Student Affairs	Grand Rapids Community College
<i>Michael A. Nealon</i>	Michael A. Nealon	Vice President of Academic Affairs	Henry Ford College
<i>Patricia Chatman</i>	Patricia Chatman	Dean of the School of Business, Entrepreneurship and Professional Development	Henry Ford College
<i>Dr. Daniel J. Phelan</i>	Dr. Daniel J. Phelan	President/CEO	Jackson College
<i>Dr. Dennis Baskin</i>	Dr. Dennis Baskin	Dean, Business & Human Services	Jackson College
<i>Dr. Kate Thirolf</i>	Dr. Kate Thirolf	Vice President for Instruction	Jackson College
<i>Marshall Washington, Ph.D.</i>	Marshall Washington, Ph.D.	President	Kalamazoo Valley Community College
<i>Peter Linden</i>	Peter Linden	Provost and Vice President for Instruction and Student Services	Kalamazoo Valley Community College
<i>Mark P. O'Connell</i>	Mark P. O'Connell	President	Kellogg Community College
<i>Michael M. Gagnon</i>	Michael M. Gagnon	Director, Business and Information Technology	Kellogg Community College
<i>Paul R. Watson II</i>	Paul R. Watson II	Vice President for Instruction	Kellogg Community College
<i>Julie Lavender</i>	Julie Lavender	Vice President of Instructional Services	Kirtland Community College
<i>Thomas Quinn</i>	Thomas Quinn	President	Kirtland Community College
<i>Dr. Leslie Kellogg</i>	Dr. Leslie Kellogg	Provost and Vice President of Academic Affairs	Lake Michigan College

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<i>Brent Knight</i>	Brent Knight	President	Lansing Community College
<i>Donald Ritzenhein, Ph.D.</i>	Donald Ritzenhein, Ph.D.	Provost and Vice President of the Learning Unit	Macomb Community College
<i>Christine M. Hammond, Ph.D.</i>	Christine M. Hammond, Ph.D.	President	Mid Michigan College
<i>Jennifer Fager, Ph.D.</i>	Jennifer Fager, Ph.D.	Vice President for Academic Affairs	Mid Michigan College
<i>Richard J. Smith, Ed.D.</i>	Richard J. Smith, Ed.D.	Associate Dean and Transfer Liaison	Mid Michigan College
<i>Grace Yackee</i>	Grace Yackee	Vice President of Instruction	Monroe County Community College
<i>Kojo Quartey</i>	Kojo Quartey	President	Monroe County Community College
<i>Paul Knollman</i>	Paul Knollman	Dean of Business	Monroe County Community College
<i>Robert Ferrentino</i>	Robert Ferrentino	President	Montcalm Community College
<i>Robert Spohr</i>	Robert Spohr	Vice President for Academic Affairs	Montcalm Community College
<i>Dr. Beverly Walker-Griffea</i>	Dr. Beverly Walker-Griffea	President	Mott Community College
<i>Lisa Novak</i>	Lisa Novak	Program Coordinator	Mott Community College
<i>Michelle Glenn</i>	Michelle Glenn	Interim Vice President, Academic Affairs	Mott Community College
<i>Stephen Shubert</i>	Stephen Shubert	Dean of Business & International Studies	Mott Community College
<i>Dale Nesbary, Ph.D.</i>	Dale Nesbary, Ph.D.	President	Muskegon Community College
<i>Kelley Conrad</i>	Kelley Conrad	Vice President for Academic Affairs	Muskegon Community College

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<i>David Roland Finley, Ph.D.</i>	David Roland Finley, Ph.D.	President	North Central Michigan College
<i>Brian Heffner</i>	Brian Heffner	Business Academic Area Chair	Northwestern Michigan College
<i>Stephen N. Siciliano</i>	Stephen N. Siciliano	Vice President for Educational Services	Northwestern Michigan College
<i>Timothy J. Nelson</i>	Timothy J. Nelson	President	Northwestern Michigan College
<i>M. Cathey Maze</i>	M. Cathey Maze	Vice Chancellor for Academic Affairs	Oakland Community College
<i>Cheryl Hawkins, PhD</i>	Cheryl Hawkins, PhD	Vice President and Chief Academic Officer	Schoolcraft College
<i>Conway Jeffress, PhD</i>	Conway Jeffress, PhD	President	Schoolcraft College
<i>Robert Leadley, PhD</i>	Robert Leadley, PhD	Dean Occupational Programs and Economic Development	Schoolcraft College
<i>David W Fleming</i>	David W Fleming	Vice President of Instruction	Southwestern Michigan College
<i>Julie Armstrong</i>	Julie Armstrong	Chief of Staff	St. Clair County Community College
<i>Kimberly Hurns, DM</i>	Kimberly Hurns, DM	Vice President for Instruction	Washtenaw Community College
<i>Patrick J. McNally</i>	Patrick J. McNally	Vice Chancellor, Curriculum and Distance Learning	Wayne County Community College District
<i>Christina Christmas</i>	Christina Christmas	Dean of Occupational Programs	West Shore Community College
<i>Dr. Constance Schwass</i>	Dr. Constance Schwass	Professor of Accounting	West Shore Community College
<i>Dr. Mark Kinney</i>	Dr. Mark Kinney	Vice Pres. of Academics and Student Services	West Shore Community College

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<i>Scott Ward</i>	Scott Ward	President	West Shore Community College
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MICHIGAN ASSOCIATION OF STATE UNIVERSITIES

SIGNATURE	NAME	TITLE	INSTITUTION
<i>Dr. Christopher R. Moberg</i>	Dr. Christopher R. Moberg	Dean College of Business Administration	Central Michigan University
<i>Dr. Mary C. Schutten</i>	Dr. Mary C. Schutten	Provost and Executive Vice President	Central Michigan University
<i>Dr. Robert O. Davies</i>	Dr. Robert O. Davies	President	Central Michigan University
<i>James M. Smith, Ph.D.</i>	James M. Smith, Ph.D.	President	Eastern Michigan University
<i>Kenneth R. Lord, Ph.D.</i>	Kenneth R. Lord, Ph.D.	Dean, College of Business	Eastern Michigan University
<i>Rhonda Longworth, Ph.D.</i>	Rhonda Longworth, Ph.D.	Provost and Executive Vice President	Eastern Michigan University
<i>Leonard Johnson</i>	Leonard Johnson	Associate Provost	Ferris State University
<i>Jimmie Joseph</i>	Jimmie Joseph	Interim Dean	Ferris State University
<i>Gayle Lopez</i>	Gayle Lopez	Department Chair for Management	Ferris State University
<i>Philomena V. Mantella</i>	Philomena V. Mantella	President	Grand Valley State University
<i>Maria C. Cimitile</i>	Maria C. Cimitile	Provost and Executive Vice President for Academic and Student Affairs	Grand Valley State University
<i>Dean Johnson</i>	Dean Johnson	Dean, School of Business and Economics	Michigan Technological University

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<i>Jacqueline Huntoon</i>	Jacqueline Huntoon	Provost and Senior Vice President for Academic Affairs	Michigan Technological University
<i>Richard Koubek</i>	Richard Koubek	President	Michigan Technological University
<i>Carol Johnson</i>	Carol Johnson	Dean of the College of Business	Northern Michigan University
<i>Kerri D. Schuiling</i>	Kerri D. Schuiling	Provost & VPAA	Northern Michigan University
<i>James P. Lentini, D.M.A.</i>	James P. Lentini, D.M.A.	Senior Vice President for Academic Affairs and Provost	Oakland University
<i>Deborah Huntley</i>	Deborah Huntley	Provost	Saginaw Valley State University
<i>Catherine A. Davy</i>	Catherine A. Davy	Provost and Vice Chancellor for Academic Affairs	University of Michigan-Dearborn
<i>Scott Johnson</i>	Scott Johnson	Dean of School of Management	University of Michigan-Flint
<i>Shelby Newport</i>	Shelby Newport	Associate Provost and Dean of Undergraduate Studies	University of Michigan-Flint
<i>Susan Alcock</i>	Susan Alcock	Interim Provost	University of Michigan-Flint
<i>Yener Kandogan</i>	Yener Kandogan	Associate Dean of School of Management	University of Michigan-Flint
<i>Dr. Keith E. Whitfield</i>	Dr. Keith E. Whitfield	Provost and Senior Vice President for Academic Affairs	Wayne State University
<i>Dr. Robert Forsythe</i>	Dr. Robert Forsythe	Dean, Mike Ilitch School of Business	Wayne State University
<i>Jennifer Bott</i>	Jennifer Bott	Provost and Vice President for Academic Affairs	Western Michigan University

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MICHIGAN INDEPENDENT COLLEGES AND UNIVERSITIES

SIGNATURE	NAME	TITLE	INSTITUTION
<i>Dr. Andrea Milner</i>	Dr. Andrea Milner	VP of Academics	Adrian College
<i>Sean Burke</i>	Sean Burke	Provost	Alma College
<i>Christon Arthur</i>	Christon Arthur	Provost	Andrews University
<i>Amy Rebok Rosenthal</i>	Amy Rebok Rosenthal	Dean, Undergraduate Education	Andrews University
<i>Ralph Trecartin</i>	Ralph Trecartin	Dean, College of Professions	Andrews University
<i>Bart Daig</i>	Bart Daig	President	Baker College
<i>Rebecca Britten</i>	Rebecca Britten	Registrar	Cleary University
<i>Matthew Hurtienne, Ph. D.</i>	Matthew Hurtienne, Ph.D.	Assistant Dean of Haab School of Business	Concordia University Ann Arbor
<i>Johnathan Marko</i>	Johnathan Marko	Dean of Undergraduate Education	Cornerstone University
<i>Gilda Gely, Ph.D.</i>	Gilda Gely, Ph.D.	Executive Vice President for Academics and Provost	Davenport University
<i>Richard J. Pappas, Ed.D.</i>	Richard J. Pappas, Ed.D.	President	Davenport University
<i>James Z. Zhang, Ph.D.</i>	James Z. Zhang, Ph.D.	Senior Vice President for Academic Affairs and Provost	Kettering University
<i>Maria Vaz</i>	Maria Vaz	Vice President for Academic Affairs and Provost	Lawrence Technological University

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<i>Dr. Kristin Stehouwer</i>	Dr. Kristin Stehouwer	VP of Academics and Provost	Northwood University
<i>Paul E. Burkhardt</i>	Paul E. Burkhardt	Provost	The University of Olivet
<i>Dannette Cagnet</i>	Dannette Cagnet	Director, School of Business	Rochester University
<i>Dr. Brian Stogner</i>	Dr. Brian Stogner	President	Rochester University
<i>Dr. Remylin Bruder</i>	Dr. Remylin Bruder	Provost	Rochester University
<i>Sister Peg Albert, OP</i>	Sister Peg Albert, OP	President	Siena Heights University
<i>Sister Sharon Weber, OP</i>	Sister Sharon Weber, OP	Vice President for Academic Affairs	Siena Heights University
<i>Ronald DeLap</i>	Ronald DeLap	Associate Vice President of Academic Affairs	Spring Arbor University
<i>Antoine M. Garibaldi, Ph.D.</i>	Antoine M. Garibaldi, Ph.D.	President	University of Detroit Mercy
<i>Joseph G. Eisenhauer, Ph.D.</i>	Joseph G. Eisenhauer, Ph.D.	Dean, College of Business Administration	University of Detroit Mercy
<i>Pamela Zarkowski, J.D., MPH</i>	Pamela Zarkowski, J.D., MPH	Provost and Vice President for Academic Affairs	University of Detroit Mercy
<i>Marsha Kelliher</i>	Marsha Kelliher	President and Chief Executive Officer	Walsh College