

MIWORKFORCE PATHWAYS

ARTICULATION AGREEMENT

HEALTHCARE

MIWORKFORCE PATHWAYS ARTICULATION AGREEMENT: HEALTHCARE

TO: MiWorkforce Healthcare Pathway Participating Institutions

FROM: Michigan Community College Association

SUBJECT: MiWorkforce Join/Modify Summary

The MiWorkforce Pathways agreement, signed on August 24, 2022, provides for institutions to modify worksheets and equivalencies or join the MiWorkforce Pathways agreement. Institutions have requested to make the following adjustments to the Healthcare Pathway:

HEALTHCARE

FALL 2022 JOIN/MODIFY

INSTITUTION	JOINING/MODIFYING
Oakland University	Joining

HEALTHCARE

SPRING 2023 JOIN/MODIFY

INSTITUTION	JOINING/MODIFYING
Grand Valley State University	Modifying

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BACKGROUND

Between 2017-2020, Michigan colleges and universities signed ten statewide multi-institutional associate to bachelor's degree transfer agreements in high volume transfer programs with generous support from a one-time state appropriations grant. With generous support from the Ascendium Education Group, the Michigan Community College Association (MCCA) again convened cross-sector stakeholders in 2021-2022 to develop and execute new multi-institutional bachelor's completion transfer agreements for students who have earned *applied* associate degrees from Michigan community colleges. While community college graduates in applied associate degree programs typically enter the labor market with the associate degree, it is becoming increasingly common for students and employers to seek a bachelor's degree after completing the applied associate degree.

The MCCA and Michigan's community colleges invited public universities and independent colleges and universities to join this work to expand bachelor's degree options for associate degree graduates. Interested bachelor's degree granting institutions submitted information about their programs to the MCCA for review and the MCCA engaged with community colleges to identify applied associate degree programs suitable for the agreements. This process resulted in four additional multi-institutional transfer agreements as outlined in this and other agreements. Information about all transfer agreements is regularly updated on the Michigan Transfer Network at www.mitransfer.org.

CONTENTS OF THE AGREEMENT

The contents of this agreement include the following:

- Terms of the Agreement
- Signatures of Participating Institutions
- Appendix A includes the full list of participating community college programs
- Appendix B includes the full list of participating bachelor's degree granting programs

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TERMS OF THE AGREEMENT

1. This agreement is effective August 1, 2022, through June 30, 2025. Agreements are expected to renew every three years after (2028, 2031, etc.) unless participating institutions choose to leave the agreement following the protocol for leaving the agreement published at www.mitransfer.org.
2. Participating institutions agree that to use this agreement, students must apply and be admitted to the participating institution and to the program.
3. Participating institutions agree that all courses must be completed with a grade of C (2.0) or better unless otherwise indicated by the bachelor's degree granting institution.
4. Bachelor's degree granting programs identified in Appendix B agree to accept the applied associate degrees identified in Appendix A.
5. Bachelor's degree granting programs identified in Appendix B agree to accept the Michigan Transfer Agreement (MTA) in accordance with the institutions' MTA policy. Community college students are encouraged but not required to complete the MTA to participate in this pathway.
6. Community colleges identified in Appendix A agree to enforce institutional policies to review and award credit for prior learning (CPL) such that student's meet the learning outcomes of the course for which they are receiving credit and the policy meets institutional and programmatic accreditation requirements. CPL examples include Advanced Placement (AP), International Baccalaureate (IB), College-Level Examination Program (CLEP), DANTES, military training, industry credentials, credit for apprenticeship, credit by examination, and portfolio assessment. This opportunity is more common among students in applied associate degree programs since some students may have previous training or work experience that aligns with program requirements (i.e. CCNA I certification aligned with CIS 100).
7. Bachelor's degree granting programs identified in Appendix B agree to accept credit for prior learning previously applied to meet associate degree and MTA requirements at the participating community colleges identified in Appendix A.
8. Wherever possible, bachelor's degree granting programs identified in Appendix B will not limit transfer credit awards due to credit expiration.
9. Community colleges identified in Appendix A agree to add website links in the designated area of mitransfer.org which includes information about the associate degree program and transfer opportunities associated with this transfer agreement.
10. Bachelor's degree granting programs identified in Appendix B agree to add a website link in the designated area of mitransfer.org which will include information about this agreement, the bachelor's degree program, admission requirements, residency requirements, additional coursework that can be completed at the community college, and coursework remaining to complete the bachelor's degree.

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11. Community colleges and bachelor's degree granting institutions interested in joining this agreement should follow the protocol and timeline for joining the agreement published at www.mittransfer.org and contact the Michigan Community College Association for additional information.
12. Institutions are expected follow the protocol and timeline published at mittransfer.org to make modifications to the agreement. Any modifications to the agreement should be communicated among participating institutions as soon as possible to avoid adverse impacts on students.
13. In the performance of their respective duties and obligations under this Agreement, each Party is an independent contractor, and neither is the agent, employee, or servant of the other. Each is responsible only for its own conduct.

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SIGNATURES

By signing this agreement, institutions agree to the terms of the agreement.

MICHIGAN COMMUNITY COLLEGE ASSOCIATION

NAME/ SIGNATURE	TITLE	INSTITUTION
<i>Steven Fosgard</i>	VP of Instruction	Alpena Community College
<i>Dr. Laura Coleman</i>	President	Bay College
<i>Michael Gavin, Ph.D.</i>	President	Delta College
<i>Reva Curry, Ph.D.</i>	Vice President of Instruction and Learning Services	Delta College
<i>Eduardo Suniga, M.S. Ed</i>	Dean of Career Education and Learning Partnerships	Delta College
<i>Dr. David Devier</i>	President	Glen Oaks Community College
<i>Dr. Adam L. Cloutier</i>	Vice President of Academics	Glen Oaks Community College
<i>Jennifer Sabourin</i>	VP of Student Services and Athletics	Gogebic Community College
<i>Juan Olivarez</i>	President	Grand Rapids Community College
<i>Brian Knetl</i>	Provost and Executive Vice President, Academic and Student Affairs	Grand Rapids Community College
<i>Russell Kavalhuna</i>	President	Henry Ford College
<i>Michael Nealon</i>	VPAA	Henry Ford College
<i>Cynthia Scheuer</i>	Dean	Henry Ford College
<i>Todd Butler</i>	Dean of Humanities and the Sciences	Jackson College
<i>Heather Ruttkofsky</i>	Dean of Health Sciences & Career and Technical Trades	Jackson College
<i>Dr. Paul Watson, II</i>	Interim President	Kellogg Community College
<i>Ms. Tonya Forbes</i>	Interim Vice President of Instruction	Kellogg Community College

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<i>Dr. Amy Fugate</i>	VP Instructional Services	Kirtland Community College
<i>Dr. Leslie Kellogg</i>	Provost	Macomb Community College
<i>Tim Hood</i>	President	Mid Michigan College
<i>Scott Mertes, Ph.D.</i>	Vice President of Academic Affairs and Community Outreach	Mid Michigan College
<i>Richard Smith, Ed.D.</i>	Associate Dean of Off Campus Instruction	Mid Michigan College
<i>Barbara Wieszciesinski</i>	Dean of Health Sciences, Director of Nursing Mt. Pleasant	Mid Michigan College
<i>Grace Yackee</i>	Vice President of Instruction	Monroe County Community College
<i>Robert A. Spohr</i>	Vice President for Academic Affairs	Montcalm Community College
<i>Dr. John Selmon</i>	President	Muskegon Community College
<i>Dr. Kelley Conrad</i>	Provost	Muskegon Community College
<i>Brent LaFaive</i>	Dean of Nursing and Health Sciences	North Central Michigan College
<i>Stephen L. Strom, Ph.D.</i>	Vice President of Academic Affairs	North Central Michigan College
<i>Stephen Siciliano</i>	Vice President for Educational Services	Northwestern Michigan College
<i>Jennifer I Berne, Ph.D.</i>	Provost	Oakland Community College
<i>Stacy Whiddon</i>	Chief Academic Officer	Schoolcraft College
<i>David Fleming</i>	Provost	Southwestern Michigan College
<i>Ethan Flick</i>	CAO	St. Clair County Community College
<i>Dr. Deborah Snyder</i>	President	St. Clair County Community College
<i>Victor Vega</i>	Vice President of Instruction	Washtenaw Community College
<i>David E. Beaumont</i>	Vice Chancellor Educational Affairs	Wayne County Community College District
<i>Dr. Mark Kinney</i>	Vice President of Academics and Student Services	West Shore Community College

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MICHIGAN ASSOCIATION OF STATE UNIVERSITIES

NAME/ SIGNATURE	TITLE	INSTITUTION
<i>Sheila MacEachron</i>	Department Chair	Ferris State University
<i>Lincoln Gibbs</i>	Dean	Ferris State University
<i>Roxanne Cullen</i>	Professor	Ferris State University
<i>Randy Cagle</i>	Dean	Ferris State University
<i>Steve Reifert</i>	Interim Associate Provost	Ferris State University
<i>Dr. Fatma Mili</i>	Provost and Executive Vice President for Academic Affairs	Grand Valley State University
<i>Britt Rios-Ellis, Ph.D.</i>	Executive Vice President for Academic Affairs and Provost	Oakland University
<i>Dr. Deborah Huntley</i>	Provost & Vice President for Academic Affairs	Saginaw Valley State University

MICHIGAN INDEPENDENT COLLEGES AND UNIVERSITIES

NAME/ SIGNATURE	TITLE	INSTITUTION
<i>Richard Pappas, Ed.D.</i>	President	Davenport University
<i>Gilda Gely, Ph.D.</i>	Executive Vice President for Academics and Provost	Davenport University
<i>Remylin Bruder</i>	Provost	Rochester College
<i>Dr. Emily Barnes</i>	Provost & Vice President of Academic Affairs	Siena Heights University
<i>Dave Schippers</i>	Chief Academic Officer – Dean of Academics	Walsh College

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APPENDIX A: PARTICIPATING COMMUNITY COLLEGES

Definitions

- Institution: The community college participating in the agreement.
- CIP Code: The six-digit CIP code assigned by the institution to the program. This information is helpful to cluster similar programs with different program names across institutions.
- CIP Program Name: The name of the program associated with that CIP Code
- Institution’s Program Name: The name of the program name used at the institution.
- *Awards: The total number of degrees awarded in the program by the institution in the 2020-2021 academic year as reported to IPEDS. This information is helpful to understand the size of the program.
- *Credits Required: Total credits required to earn the associate degree at the institution when the agreement was signed.
- *MTA: The extent to which all of the MTA is included in the program, some of the MTA is included in the program, or none of the MTA is included in the program when the agreement was signed.

*These fields are included in the draft agreement to help participating community colleges and universities understand the number of graduates, associate degree program requirements, and the extent to which MTA requirements are embedded within the associate degree program requirements. These fields will be removed before we publish the final agreement.

INSTITUTION	CIP CODE	CIP PROGRAM NAME	INSTITUTION’S PROGRAM NAME	2020-21 AWARDS*	CREDITS REQUIRED*	MTA*
Alpena Community College	51.0716	MEDICAL ADMINISTRATIVE/EXECUTIVE ASSISTANT AND MEDICAL SECRETARY.	MIS/BIS	3	62	SOME
Alpena Community College	51.0801	MEDICAL/CLINICAL ASSISTANT.	Medical Assistant	6	65	SOME
Bay de Noc Community College	51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC).	Paramedic, AAS	5	71	SOME

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Bay de Noc Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing, AAS	51	72	SOME
Delta College	31.0504	PHYSICAL FITNESS TECHNICIAN.	AAS Health Fitness Specialist	1	62	SOME
Delta College	51.0601	DENTAL ASSISTING/ASSISTANT.	AAS Dental Assisting	1	73	SOME
Delta College	51.0716	MEDICAL ADMINISTRATIVE/EXECUTIVE ASSISTANT AND MEDICAL SECRETARY.	ABS Medical Office Professions- Medical Administrative Assistant	4	65	SOME
Delta College	51.0806	PHYSICAL THERAPY ASSISTANT.	AAS Physical therapist Assistant	3	73	SOME
Delta College	51.0907	MEDICAL RADIOLOGIC TECHNOLOGY/SCIENCE - RADIATION THERAPIST.	AAS Radiography	2	85.5	SOME
Delta College	51.0908	RESPIRATORY CARE THERAPY/THERAPIST.	AAS Respiratory Care	2	86	SOME
Delta College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST.	AAS Surgical Technology	3	66	SOME
Delta College	51.0910	DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHER AND ULTRASOUND TECHNICIAN.	AAS Diagnostic Medical Sonography	1	90	SOME
Delta College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	AAS Nursing (ADN)	18	75	SOME
Glen Oaks Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Associate of Applied Science in Nursing	20	60-67	SOME
Glen Oaks Community College	51.9999	HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES, OTHER.	Associate of Applied Science in Allied Health	4	60	ALL
Gogebic Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	LPN-RN Program	36	64	SOME
Grand Rapids Community College	51.0601	DENTAL ASSISTING/ASSISTANT.	Dental Assisting	15	62	SOME
Grand Rapids Community College	51.0803	OCCUPATIONAL THERAPIST ASSISTANT.	Occupational Therapy Assistant	44	69	SOME

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Grand Rapids Community College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	Radiologic Technology	21	80	SOME
Grand Rapids Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing	68	62	SOME
Henry Ford College	51.0705	MEDICAL OFFICE MANAGEMENT/ADMINISTRATION.	Medical Practice/Facility Business Management Associate in Business	9	70	SOME
Henry Ford College	51.0711	MEDICAL/HEALTH MANAGEMENT AND CLINICAL ASSISTANT/SPECIALIST.	Medical Practice-Clinical Management Associate in Applied Science	4	64	SOME
Henry Ford College	51.0806	PHYSICAL THERAPY ASSISTANT.	Physical Therapist Assistant Associate in Applied Science	37	73	SOME
Henry Ford College	51.0908	RESPIRATORY CARE THERAPY/THERAPIST.	Respiratory Therapist Associate in Applied Science	16	74.5	SOME
Henry Ford College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST.	Surgical Technologist Associate in Applied Science	11	64	SOME
Henry Ford College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	Radiographer Associate in Applied Science	28	74	SOME
Henry Ford College	51.1803	OPHTHALMIC TECHNICIAN/TECHNOLOGIST.	Ophthalmic Technician Associate in Applied Science	10	63	SOME
Henry Ford College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing Associate in Applied Science	191	65	SOME
Jackson College	24.0102	GENERAL STUDIES	Allied Health-ALHE.AAS	2	60	SOME
Jackson College	51.0602	DENTAL HYGIENE/HYGIENIST.	Dental Hygiene-DENT.AAS	11	78	SOME
Jackson College	51.0908	RESPIRATORY CARE THERAPY/THERAPIST.	Respiratory Care-RECA.AAS	7	75	SOME
Jackson College	51.0910	DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHER AND ULTRASOUND TECHNICIAN.	Cardiac Sonography-CSON.AAS	N/A	73	SOME
Jackson College	51.0910	DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHER AND ULTRASOUND TECHNICIAN.	General Sonography-GSON.AAS	19	73	SOME
Jackson College	51.0910	DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHER AND ULTRASOUND TECHNICIAN.	Vascular Sonography-VSON.AAS	N/A	79	SOME

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Jackson College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	Radiography-RADI.AAS	20	82	SOME
Jackson College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing-NURS.AAS	56	65	SOME
Kellogg Community College	51.0602	DENTAL HYGIENE/HYGIENIST.	Applied Dental Hygiene/Hygienist	17	75	SOME
Kellogg Community College	51.0806	PHYSICAL THERAPY ASSISTANT.	Applied Physical Therapy Assistant	47	67.25	SOME
Kellogg Community College	51.0903	NEURODIAGNOSTIC TECHNOLOGIST	Applied Electroneurodiagnostic/Electroencephalographic Technology/Technologist	2	61	SOME
Kellogg Community College	51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC).	Applied Emergency Medical Technology/Technician (EMT Paramedic)	6	67-69	SOME
Kellogg Community College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	Applied Radiologic Technology/Science - Radiographer	15	72.5	SOME
Kellogg Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Applied Registered Nursing/Registered Nurse	108	63-67	SOME
Kirtland Community College	51.0901	CARDIOVASCULAR TECHNOLOGY/TECHNOLOGIST.	Cardiac Sonography	17	69.5	SOME
Kirtland Community College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST.	Surgical Technology	10	60	SOME
Kirtland Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing	76	66-71	SOME
Macomb Community College	1.8301	VETERINARY/ANIMAL HEALTH TECHNOLOGY/TECHNICIAN AND VETERINARY ASSISTANT.	Veterinary Technician, AAS	23	65	SOME

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Macomb Community College	31.0501	SPORTS, KINESIOLOGY, AND PHYSICAL EDUCATION/FITNESS, GENERAL.	Health & Wellness Promotion, AAS	2	62	SOME
Macomb Community College	31.0507	PHYSICAL FITNESS TECHNICIAN.	Exercise Science, AAS	2	62	SOME
Macomb Community College	51.0602	DENTAL HYGIENE/HYGIENIST.	Dental Hygiene, AAS	NEW	90	SOME
Macomb Community College	51.0707	HEALTH INFORMATION/MEDICAL RECORDS TECHNOLOGY/TECHNICIAN.	Health Information Technology, AAS	23	66	SOME
Macomb Community College	51.0801	MEDICAL/CLINICAL ASSISTANT.	Medical Assistant, AAS	26	62	SOME
Macomb Community College	51.0803	OCCUPATIONAL THERAPIST ASSISTANT.	Occupational Therapy Assistant, AAS	48	65	SOME
Macomb Community College	51.0806	PHYSICAL THERAPY ASSISTANT.	Physical Therapist Assistant, AAS	68	63.5	SOME
Macomb Community College	51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC).	Emergency Medical Services-Emergency Medical Technician-Paramedic, AAS	4	71	SOME
Macomb Community College	51.0908	RESPIRATORY CARE THERAPY/THERAPIST.	Respiratory Therapy, AAS	29	71	SOME
Macomb Community College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST.	Surgical Technology, AAS	16	70	SOME
Macomb Community College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	Radiologic Technology, AAS	18	62	SOME

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Macomb Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing, AAS	132	67	SOME
Mid Michigan College	51.0801	MEDICAL/CLINICAL ASSISTANT.	Medical Assistant	7	64	SOME
Mid Michigan College	51.0806	PHYSICAL THERAPY ASSISTANT.	Physical Therapist Assistant	9	74	SOME
Mid Michigan College	51.0903	ELECTRONEURODIAGNOSTIC/ELECTROENCEPHALOGRAPHIC TECHNOLOGY/TECHNOLOGIST.	Neurodiagnostic Technologist	8	63	SOME
Mid Michigan College	51.0907	MEDICAL RADIOLOGIC TECHNOLOGY/SCIENCE - RADIATION THERAPIST.	MRI Technologist	17	37	SOME
Mid Michigan College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Registered Nursing	66	69	SOME
Mid Michigan College	51.9999	HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES, OTHER.	Public Health	12	64	SOME
Monroe County Community College	51.0908	RESPIRATORY CARE THERAPY/THERAPIST.	Respiratory Therapy	16	71.5-84.5	SOME
Monroe County Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing, Registered	39	73	SOME
Montcalm Community College	51.0716	MEDICAL ADMINISTRATIVE/EXECUTIVE ASSISTANT AND MEDICAL SECRETARY.	Medical Office Administration	2	64.5	SOME
Montcalm Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Registered Nursing	45	67	SOME
Muskegon Community College	51	HEALTH SERVICES/ALLIED HEALTH/HEALTH SCIENCES, GENERAL.	Health Science	9	62	All
Muskegon Community College	51.0705	MEDICAL OFFICE MANAGEMENT/ADMINISTRATION.	Administrative/Office Management - Medical	6	62	SOME

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Muskegon Community College	51.071	MEDICAL OFFICE ASSISTANT/SPECIALIST.	Administrative/Office Management - Medical	3	62	SOME
Muskegon Community College	51.0812	RESPIRATORY THERAPY TECHNICIAN/ASSISTANT.	Respiratory Therapy	22	90	SOME
Muskegon Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing	55	65-70	SOME
North Central Michigan College	51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC).	Emergency Medical Services/Paramedic (AAS)	1	69	SOME
North Central Michigan College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing (AAS)	36	72	SOME
Northwestern Michigan College	51.0601	DENTAL ASSISTING/ASSISTANT.	Dental Assistant AAS	8	60	SOME
Northwestern Michigan College	51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC).	Paramedic AAS	3	61	SOME
Northwestern Michigan College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST.	Surgical Technology AAS	6	60	SOME
Northwestern Michigan College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing ADN	49	70	SOME
Oakland Community College	51.0701	HEALTH/HEALTH CARE ADMINISTRATION/MANAGEMENT.	Health Care Administration	14	64	SOME
Oakland Community College	51.0801	MEDICAL/CLINICAL ASSISTANT.	Medical Assisting	4	62	SOME

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Oakland Community College	51.0904	EMERGENCY MEDICAL TECHNOLOGY/TECHNICIAN (EMT PARAMEDIC).	Emergency Medical Services	5	64	SOME
Oakland Community College	51.1504	COMMUNITY HEALTH SERVICES/LIAISON/COUNSELING.	Mental Health/Social Work	65	60	SOME
Oakland Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing	91	62	SOME
Oakland Community College	51.0602	DENTAL HYGIENE/HYGIENIST	Dental Hygiene	84.5	84.5	SOME
Oakland Community College	51.091	DIAGNOSTIC MEDICAL SONOGRAPHY/SONOGRAPHER AND ULTRASOUND TECHNICIAN	Diagnostic Medical Sonography	11	85	SOME
Oakland Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE	Nursing Transition LPN to APN Track	1	62	SOME
Oakland Community College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	Radiographic Technology	12	86	SOME
Oakland Community College	51.0908	RESPIRATORY CARE THERAPY/THERAPIST	Respiratory Therapy	13	82	SOME
Oakland Community College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST	Surgical Technology	6	81	SOME
Schoolcraft College	31.0507	PHYSICAL FITNESS TECHNICIAN.	Movement Science	1	60	SOME
Schoolcraft College	51.0707	HEALTH INFORMATION/MEDICAL RECORDS TECHNOLOGY/TECHNICIAN.	Health Information Tech	28	60	SOME
Schoolcraft College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing	167	60	SOME

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Southwestern Michigan College	51	HEALTH SERVICES/ALLIED HEALTH/HEALTH SCIENCES, GENERAL.	Health Services	2	60	ALL
Southwestern Michigan College	51.0707	HEALTH INFORMATION/MEDICAL RECORDS TECHNOLOGY/TECHNICIAN.	Health Information Technology	3	60	SOME
Southwestern Michigan College	51.0801	MEDICAL/CLINICAL ASSISTANT.	Medical Assisting	5	60	SOME
Southwestern Michigan College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing	37	60	SOME
St. Clair County Community College	51.0911	RADIOLOGIC TECHNOLOGY/SCIENCE - RADIOGRAPHER.	AAS Radiologic Technology	18	87.5	SOME
St. Clair County Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	AAS Nursing	104	69.05	SOME
Washtenaw Community College	51.0806	PHYSICAL THERAPY ASSISTANT.	Physical Therapist Assistant	18	62	SOME
Washtenaw Community College	51.0907	MEDICAL RADIOLOGIC TECHNOLOGY/SCIENCE - RADIATION THERAPIST.	Radiography	20	68	SOME
Washtenaw Community College	51.0909	SURGICAL TECHNOLOGY/TECHNOLOGIST.	Surgical Technology	10	61	SOME
Washtenaw Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Nursing Registered	119	62	SOME
Wayne County Community College District	51.0809	Anesthesiologist Assistant	Anesthesia Technology AAS	8	68	SOME

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Wayne County Community College District	51.0602	Dental Hygiene/Hygienist	Dental Hygiene AAS	12	83	SOME
Wayne County Community College District	51.0705	Medical Office Management/Administration	Medical Administrative Specialist AAS	6	61	SOME
Wayne County Community College District	51.1502	Psychiatric/Mental Health Services Technician	Mental Health AAS	4	63	SOME
Wayne County Community College District	51.3801	Nursing/Registered Nurse (RN, ASN, BSN, MSN)	Nursing AAS	81	63	SOME
Wayne County Community College District	51.0909	Surgical Technology/Technologist	Surgical Technology AAS	20	72	SOME
West Shore Community College	51.0716	MEDICAL ADMINISTRATIVE/EXECUTIVE ASSISTANT AND MEDICAL SECRETARY.	Medical Office Information Systems	3	61	SOME
West Shore Community College	51.3801	REGISTERED NURSING/REGISTERED NURSE.	Associate Degree Nursing	22	68	SOME

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APPENDIX B: PARTICIPATING BACHELOR'S DEGREE GRANTING INSTITUTIONS

INSTITUTION	PROGRAM NAME
Davenport University	BAS-Applied Business
Ferris State University	BS Allied Health Science
Grand Valley State University	B.S. in Allied Health Science
Grand Valley State University	Bachelor of Integrative Studies
Grand Valley State University	BAS – Leadership and Business Fundamentals
Grand Valley State University	BAS – Professional Innovation
Oakland University	Bachelor of Science in Applied Health Sciences
Rochester College	Bachelor of Science – Healthcare Management (Accelerated)
Saginaw Valley State University	Bachelor of General Studies
Siena Heights University	Bachelor of Applied Science
Walsh College	Bachelor of Business Administration
Walsh College	Bachelor of Science in Applied Management